

Connect.Ed Code of Conduct

All Connect.Ed employees, independent contractors and university students on placement are responsible for the safety and wellbeing of children and young people with whom we engage. The above listed parties are expected to act in accordance with the Code of Conduct at all times.

In working with and for Connect.Ed I commit to upholding the safety and wellbeing rights of all children, young people and families.

To achieve this aspiration with children, young people and families I will:

- Demonstrate genuine respect towards children, young people and their families.
- Acknowledge the significance a connected strong community has on children's safety and wellbeing.
- Understand that children and young people express themselves through their behaviour.
- Acknowledge and respond appropriately to the needs expressed by children and young people, whether expressed verbally or non-verbally.
- Seek, listen, and respond to the valuable input of children and young people.
- Respond promptly and report all disclosures and allegations of harm or risk of harm, to the Child Abuse Report Line (13 14 78 in South Australia) or the relevant statutory body for those employees, independent contractors and university students located outside of South Australia.
- Contribute and encourage an environment that promotes and enables children's participation and is welcoming, culturally safe and inclusive for all children, young people and their families.
- Set clear boundaries that demonstrate appropriate behaviours between myself and the children, young people and families.
- Inform the child/children, young person and their parents/legal guardians of the purpose for taking photographs, video images or voice recordings.
- Seek written consent from parents and/or legal guardians prior to taking photographs, video images or voice recordings.
- Seek to understand and respond to the specific needs of children and young people who may have developmental delays and disabilities.
- Seek to understand and respond to the specific needs of children and young people who may have histories of complex trauma.

To achieve this aspiration in my professional learning and development I will:

- Be informed and contribute, where appropriate, to the development and review of Connect.Ed policies.
- Actively participate in discussions, learning and reviews about child safety and wellbeing.
- Treat everyone (including all other employees, engaged contractors and university students, as well as all children, young people and families) with respect and honesty.

- Ensure equity is upheld regardless of individual race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes and religious beliefs.
- Participate in all mandatory training and maintain the required clearance checks.
- Commit to ongoing professional learning to increase my knowledge of best practise when working with children and young people.
- Minimise physical and emotional risks to children by ensuring they are adequately supervised all times.
- Respect and protect the privacy of children and their families.
- Immediately report any behaviours that do not met Connect.Ed Code of Conduct to my manager.

To achieve this aspiration with children, young people and families I will not:

- Engage in any activity that may cause physical, sexual, social or emotional harm a child.
- Interact with any child or young person in ways which may cause them humiliation, fear or distress.
- Ignore or disregard any disclosed child harm or suspected risk of harm.
- Take photographs, video images or voice recordings of the child without the written consent of the child's parent or legal guardian.
- Disclose personal or sensitive information about a child, including images of a child, without the written consent of the child's parent or legal guardian.
- Use inappropriate language in the presence of children.

In working with or for Connect.Ed I commit to upholding the safety and wellbeing rights of all children, young people and families. I agree to abide by the requirements of the Connect.Ed Code of Conduct.

Name:

Signature:

Date: